

B'nai Sholom Reform Congregation

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NOVEMBER 2020

Phone: 518-482-5283

visit us at <http://www.bnaisholomalbany.org>

CHESHVAN/KISLEV 5781

***B'nai Sholom Reform Congregation is a Brit Olam Congregation in covenant with the world
– because we seek the world we want, not the world as it is.***

JOIN US FOR PRAYER, MEDITATION, CELEBRATION AND STUDY

Zoom links for services are sent out weekly.

Please call the office for information about telephone access to the services.

Friday, November 6	KABBALAT SHABBAT SERVICE	6:13 PM
Saturday, November 7	TORAH STUDY WITH RABBI KATZ	9:00-9:45 AM*
	LAY-LED TORAH STUDY	10:00 AM
Friday, November 13	TOT SHABBAT SERVICE	5:00 PM
Saturday, November 14	KABBALAT SHABBAT SERVICE	6:13 PM
	TORAH STUDY WITH RABBI KATZ	9:00-9:45 AM*
	LAY-LED TORAH STUDY	10:00 AM
Friday, November 20	KABBALAT SHABBAT SERVICE	6:13 PM
Saturday, November 21	TORAH STUDY WITH RABBI KATZ	9:00-9:45 AM*
	LAY-LED TORAH STUDY	10:00 AM
Friday, November 27	KABBALAT SHABBAT SERVICE	6:13 PM
Saturday, November 28	TORAH STUDY WITH RABBI KATZ	9:00-9:45 AM*
	LAY-LED TORAH STUDY	10:00 AM
Friday, December 4	KABBALAT SHABBAT SERVICE	6:13 PM
Saturday, December 5	TORAH STUDY WITH RABBI KATZ	9:00-9:45 AM*
	LAY-LED TORAH STUDY	10:00 AM

*Unless otherwise noted in the weekly announcements.

Visit <https://reformjudaism.org/learning> for each week's parashah.

B'nai Sholom Reform Congregation, a Reform Jewish synagogue, is a community that fosters individual, family and congregational spirituality by engaging in worship and prayer, promoting learning on all levels, supporting each other's needs, bettering our community and our world, and forging connections with worldwide Jewry.

We take pride in being warm, welcoming, informal, progressive, open-minded, diverse, and participatory.

We strive to create a vibrant Jewish present, linking our ancient traditions with the promise of the future.

Rabbi's Message...

The High Holidays Looking Back

Selichot, Rosh Hashanah, Yom Kippur, Sukkot and Simchat Torah are now history and everyone who took part in planning the holidays is breathing a sigh of relief. It was an enormous challenge. There were many decisions that had to be made and many tasks to carry out that would not have been a concern in a pre-pandemic world. Let me describe only a sliver of what happened behind the scenes. Here is how decisions were made and here is how plans were devised.

Would there be live services? The Reopening Task Force headed by Julie Novkov and Eric Goldberg began discussions in early summer. How would we manage a live, streamed service? How would we figure out who would be able to attend and who would be refused? Were we going to have a lottery? And who would be in charge of managing bathroom visits for a two-hour period? I had a concern. What would the worship feel like with voices forbidden to sing, masked worshippers sitting 8-10 feet apart, congregational readings subdued and sounding half-hearted? Is this what we wanted to beam out to the world?

Because it was impossible to know what COVID restrictions would be in place months down the line and because it was impossible to plan for various types of services simultaneously - streamed live, completely pre-recorded, Zoom or some combination of the three - it was decided to plan for the strictest rules of social distancing using a pastiche of live and pre-recorded ritual/music moments.

Zoom services with a remote tech crew (much research led us to hire a video company in Atlanta) meant that only the Rabbi and one congregant would be in the sanctuary during the services. The platform allowed participants to read or light candles or chant Torah from home and be heard. This was good. Participation seemed particularly important because it would help create a sense of community.

By choosing Zoom and making congregational participation a primary goal, preparation for services increased in complexity dramatically. Musicians would need to pre-record together in the sanctuary because they could not play live using different devices from their homes. (The lag time would be different.) Each musical prayer would need to be a separate file to be played back at the right time.

Separate files would also have to be created for congregants who were participating in the Torah service. They were asked to come to the Temple dressed in their High Holiday attire to be recorded opening the Ark, taking out the Torah, undressing and dressing it, etc. Torah chanters came in advance, too. Still shots and videos were taken of each chanter to be played while they chanted live at home. I thought this was important - the immediacy of live chanting with the visual background of the Ark.

With every musical file or still shot or live prayer came a new cue for the video manager in Atlanta, who asked for information in a particular form. He had never seen a High Holiday service, so thought had to be given on how prayers and ritual moments were to be introduced so he would know what was coming next. The cue sheet alone took many hours to create, often keeping me at the Temple into the early morning hours.

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Because disappointment was expressed by Temple members that there would be no physical gathering at all, it was decided that we would try to create some in-house worship experiences. A great deal of preparation went into developing a livestreamed Rosh Hashanah shofar blowing and an Erev Sukkot service, each event taking hours of discussion to plan and tech conferences/rehearsals to organize.

For the Sukkot service, we had to figure out where the worshippers would sit, how the Sukkah would be angled in the garden, whether the mikes would pick up the voices of the prayer leaders, when sunset would be on October 2nd, this to know if there would be enough light at 6:30 p.m. to conduct a service. The Rosh Hashanah shofar service was even more complicated. How many cars could safely fit in the lot? Who would direct traffic? Where would people stand? What Temple communications would need to be set up to explain the protocols and procedures? What would happen if too many people showed up? When could the video team in Atlanta send out their technician to set up equipment to see whether the Wi-Fi signal was strong enough and/or the wiring sufficient? What if it rained on the day of the rehearsal or on Rosh Hashanah itself? What would be our “Plan B” in the event of inclement weather, and how and when would a Plan B be put into effect?

With all its limitations I wondered if we could be creative using Zoom. What could we do on Zoom that we couldn’t do in a normal worship experience? Here is what we were able to do and some moments the congregation never saw...

- I asked everyone to put a vase of flowers in their Zoom frames so when they were seen online a festive atmosphere would be present.
- Our soloist, Rebecca Pacuk, offered to create an online [Avinu Malkeinu Choir](#) piece, which was included in the Rosh Hashanah morning service. This took her many hours to organize and edit and enhanced our prayer experience tremendously.
- There was a lovely tribute to past Temple presidents presented as a slide show.
- There was a post-service Simchat Torah slide presentation of our B’nai Sholom Bar/Bat Mitzvah boys and girls each holding a Torah.
- Our Rosh Hashanah luncheons actually did take place - on Zoom, to be sure, but in real time.

Then there were moments that were planned but never happened...

- Right before the Sukkot service, the live sound wires (amplification was necessary because of the highway next to the Temple) became too dangerous on wet grass for the service to happen in the garden, so prayer had to be moved inside. Ah, well...
- During the Simchat Torah service our Tots were to dress up as Torahs and be held high by their parents as the song “Torah Tzivah Lanu Moshe” was sung. Sadly, the internet went down at parents’ homes due to the violent storm two days before and that didn’t quite happen as planned.

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- On Rosh Hashanah the shofar blowing was to take place on the roof of the walkway overhanging the main entrance...a dramatic picture that would have delighted everyone, but the tech rehearsal went awry, as many know. Oh, dear. In the end the rooftop shofar blowing became a ground-level affair.
- And finally, were this all not enough, the big storm lifted our Sukkah into the air, like Dorothy's house in Kansas, and set it down 50 feet from its original spot. Go figure.

Many people worked long and hard to make the holidays successful. With apologies if the following list is incomplete:

Rebecca Pacuk spent hours and hours in recording sessions, then creating music files in proper form for the video team in Atlanta. And the Avinu Malkeinu choir was just wonderful. As usual, Elizabeth Huntley was excellent accompanying on harp.

Phil Teumim recorded all the music with Rebecca and Elizabeth, worked sound for our outdoor worship on Sukkot and for the shofar service, and arranged the video feed for Sukkot and Simchat Torah services. On Rosh Hashanah morning he spent all day at the Temple at the morning service and skipped his holiday lunch to set up for the shofar service in the afternoon.

Ben Marvin organized and created all the still photos and video files - chanters, Torah service participants, Julie Novkov and Barbara Devore holding Torahs for Kol Nidrei, etc. - and also the slide shows of past Presidents for Rosh Hashanah and bar/bat mitzvah students for Simchat Torah.

Melissa Putterman Hoffmann, chair of the Ritual Committee, organized participants, with great help from the Ritual Committee, discussed innovations, scheduled and led meetings to coordinate recorded segments, arranged distribution of prayer books to congregants who wanted them, made sure there were no gaps in communications, and much, much more.

Bob Negriz and his sons Luca and Jonah, Barry Pendergrass and Ann Shapiro set up the Sukkah...and it should be known that after the shofar rehearsal mishaps, early the next day (Erev Rosh Hashanah would be that night) Bob came and worked for three hours to construct railings for the platforms so that the singing cheerleaders and shofar blowers would be safe and could be seen by the attendees.

Libby Liebschutz organized parents and their Tots for Simchat Torah. David Liebschutz led the study session on Yom Kippur.

The Member Events Committee organized Rosh Hashanah luncheons, thanks to Hana Sullenger and Bettina Stoller.

Amy Koren-Roth arranged for a personal gift to be delivered to every member, underwritten by our past Presidents, wishing everyone a sweet and healthy year ahead. Challah and honey and holiday greetings were received by every congregant thanks to her efforts and those who distributed them.

Rebecca Pendergrass provided important assistance in organizing all the cues and files.

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And of course, Christine Blackman, our Temple Administrator, without whose long hours and devotion to our congregation the holiday season would not have come to be. With all the craziness going on around her, Christine kept everything humming.

This was a holiday season never to be forgotten. Let's hope that our prayer experience returns to normal sooner rather than later and that the whole world will enjoy a year of health and happiness.

L'shanah Tovah,

Rabbi Katz

COMING SOON! YOUR "MOMENTS" SURVEY

In our busy lives, giving a moment of our time can be much easier than making a long-term commitment...and what if sometimes, that moment was tailor-made to your interests and talents? Imagine what we could accomplish together.

That's why we created "Moments," an initiative to identify your skills, talents and aspirations and, only then, to ask for a pledge to donate a few "moments" to B'nai Sholom, as needed.

Your Moments survey will arrive by email shortly. Please watch for it and fill it out as soon as you can.

B'nai Sholom will thrive through the participation of everyone who cares!

From Our President...

An ailing President, losing his grip on his health and authority, allows family members to govern in his stead. The country is ravaged by a deadly pandemic made worse by the federal government's failure to coordinate a national response. Rising fears of illegal immigration by unassimilable people of color spur increasingly strident demands to close the borders. Political rhetoric becomes heated, with many figures warning that the country is on the brink of a collapse into socialism; these warnings increasingly shade into anti-Semitism. And a wave of racial violence darkens the nation, leading to mass marches and demands for reform. A presidential candidate runs for election, promising a return to normalcy – and wins.

This isn't a story of 2020, but rather one of 100 years ago. The candidate whose reassurances that the unprecedented disruption and fear would end when he took office was Republican Warren G. Harding. We know how the rest of the story goes. The Spanish flu abated, but as a nation, the United States did little to address many of the major problems that continued to simmer for the next decade plus. Many individuals voted fearfully in 1920, hoping to turn the clock backwards. They might have felt relieved and even energized by the economic boom and cultural developments of the Roaring '20s. They could not foresee that they were headed toward the greatest economic crisis and the greatest international military engagement the country had ever experienced. And after the 1920 election, many deliberately closed their eyes to dangerous cultural and political trends that would lead to injustice, inequality, losses of liberty and happiness, and death.

As you read this month's Bulletin, we stand again at a national crossroads after an electoral season that none of us will ever forget. Many members of our congregation have worked tirelessly to try to ensure that peoples' voices are heard. Our members have helped to register voters, to educate them about their choices, to encourage turnout, and to address structural inequalities in our voting systems. I'm so proud to be part of a congregation in which people pursue justice every day. But just as was true in 1920, an election is but one facet of the political process. An election only starts us down a particular road. The general direction is set, but what that path will look like will be up to us.

Regardless of how you feel about the outcome of the election, I encourage us all to remember Rabbi Tarfon's admonition in the Pirkei Avot: "It is not your duty to finish the work, but neither are you at liberty to neglect it." (2.16) This advice can help us to think Jewishly about where we stand now, and how we should respond. Whether our preferred candidates have won or lost, we should reflect on how we have reached a place when the country seems to be in a state of unbridgeable and irreparable division, fueled by hate. No electoral results under these conditions, no matter how definitive, can return us to normalcy.

We are in a new context, and we can't just turn back the clock to a time when there was no public health crisis, and when we believed – perhaps incorrectly – that our democratic norms and values were fully protected and safe. We can't forget what has happened, and we shouldn't ignore what we've learned about the currents of racism, xenophobia, anti-Semitism, and other forms of baseless hatred that circulate in our society.

These problems may feel overwhelming, and indeed they are too big for one person, or even one congregation to solve. But as individuals and as a community, we can continue to work for justice and peace. We can make sure that our elected officials know what we the people want out of our government. And we can work with each other to try to rebuild a civic culture that relies on the truth, trusts science, and cares about respecting individuals and groups. It won't be easy, but we can insist on a healthier public and political sphere.

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Because I'm writing before the election has happened, I don't know if most of us are feeling elated, confused and anxious, or in despair. Regardless, our commitment to justice, and the urgency of that commitment, should remain the same.

L'shalom,
Julie Novkov

B'nai Sholom Scholarships for Jewish Summer Camps

For many years, children and teens from our congregation have attended Jewish summer camps and other programs in Israel and elsewhere to strengthen their ties to Judaism. B'nai Sholom scholarship are funded by the interest and matured principal from the synagogue's Israel Bonds fund. Additional support is often available from the Jewish Federation of Northeastern New York.



You can find the application form for our camperships on the B'nai Sholom website or pick up a copy at the office. The deadline for application is January 31, 2021. Recipients will be notified in February.

SOCIAL ACTION/SOCIAL JUSTICE

B'nai Sholom is a *Brit Olam* congregation

THANK YOU TO POSTCARD WRITERS

Fifteen congregants and friends picked up their colored markers to send postcards to Black voters who live in states known to engage in voter suppression. The non-partisan *Reclaim Our Vote* project provided lists of voters who may have been purged from voter rolls. Postcards were sent urging voters to check their registration status while there was still time to remediate it and included the website to contact. A big THANK YOU to:

Anita Stein	Stephen Gottlieb	Valerie Tabak
Martha Rozett	Marilyn Spencer	Judy Fruiterman
Lois Gordon	Dayle Zatlín	Rich Strohl
Shari Whiting	Julie Friedman	Gail Volk
Becky Marvin	Cheryl Reeder	Linda Millenbach

VOLUNTEER OPPORTUNITY

Congregation Beth Emeth has reached out to us as they are in need of a new person (people) to be the key organizer(s) for the weekly Sunday Soup Kitchen, which is located at the Sister Maureen Joyce Center, 369 Livingston Ave., Albany. For further information, please contact Taylor Vogt at TVV0629@GMAIL.COM

Fundraising Plans Virtual Fair Trade Sale with Mayan Hands

The Fundraising Committee is sorry to announce that due to COVID-19, we will not be able to host our Annual Fair Trade Sale for 2020. However, the committee is planning to have a virtual sale with Mayan Hands on their website. Tentative dates are November 15 - 18. There will be a special code (SHOLOM) for B'nai Sholom shoppers to use that will benefit the congregation. To avoid shipping fees, arrangements will also be made to allow buyers to pick up their purchases at the temple. Please watch for the weekly announcements and a special email blast for more information.

B'nai Sholom Holiday Gift Basket Raffle

Here's your chance to win a B'nai Sholom Holiday Gift Basket worth over \$200 in gifts!



Basket includes two bottles of Israeli wine, a beautiful hand-woven woman's cotton scarf, gift certificates to the Silver Parrot, I Love Books and Ben and Bill's Deli, a Hanukkah tablecloth and more!

Raffle tickets are \$2 each, 3 for \$5 or \$20 for the full sheet. Cut out the tickets you are purchasing and complete each with your name, email address and phone number. Send the completed tickets with your check to B'nai Sholom **no later than November 24**. The drawing will be held promptly after that date and the winner will be notified.

Become a Kibbutznik

Do you have someone or something to celebrate, honor or remember? Please consider **Becoming a Kibbutznik** to help support B'nai Sholom. We'll announce your message in the weekly announcements and monthly bulletins.

Please send the wording you would like to appear to Lois Gordon, rgordon1@nycap.rr.com preferably by Tuesday of the week you want your message to appear. Any amount is appreciated. Please send your checks to the office and note that it's for Becoming a Kibbutznik.

Thanks for considering this opportunity to help our congregation.

November Kibbutzniks

Ann Shapiro and Barry Pendergrass - In honor of all the participants at Rosh Hashanah and Yom Kippur with particular appreciation of Rabbi Katz, Rebecca Wager-Pacuk and Elizabeth Huntley

Lois Gordon - Happy New Year to all and thanks to the Board Presidents for their New Year's treats.

Margie Pass - In honor of my friends and relatives who have passed. Their memory will always be a blessing to me.

B'nai Sholom Teens Build Bridge to Seniors with Music

At midday on Friday, September 4, B'nai Sholom congregants Josh Klamka and Aaron Davis performed an outdoor concert for residents of the Massry Independent Living Center. Josh on keyboard and a friend on saxophone played a jazz set, while Aaron played guitar and sang a variety of folk and rock songs. Approximately 25 members of the Massry community, wearing masks, were able to enjoy the concert from chairs in an outdoor garden area, while the musicians and their family members were situated across a driveway at an appropriate distance. Massry staff and residents responded with rave reviews of the performance.

This event was part of B'nai Sholom's Music Bridge initiative. Conceived and executed by Susan Aron as a Membership Committee activity, Music Bridge is designed to provide enjoyment to seniors in the community and an opportunity for our talented young musicians to perform before an appreciative audience. In the process, the program also helps the larger community become aware of our congregation.

Susan was inspired to create the program after hearing both boys perform at one of B'nai Sholom's coffeehouses last year. Josh and Aaron, who attend Guilderland High and Bethlehem High respectively, were enthusiastic about the idea of providing a community service while gaining performance experience. Susan had arranged for concerts at several senior facilities last spring, just as COVID-19 and the lockdown put the entire program on indefinite hold. Fortunately, some nice weather and everyone's availability aligned to make the September 4 event possible. Susan notes that the Massry would love to host another Music Bridge concert, and other local facilities are eager to participate, but at this point we likely will have to await warmer weather and/or a virus breakthrough before concerts can resume.



LANDSCAPE COMMITTEE END-OF-SEASON REPORT

If you come to B'nai Sholom, you will notice that the landscape looks better than ever. Even during a pandemic with limited visits to our temple, the Landscape Committee wants to keep the outside of our building looking nice for all who work here or visit.

Lately we had one groundhog humanely removed and relocated. **Martie Teumim** put down repellent to prevent any more wildlife moving in.

Bob and Jonah Negris and Bob's friend **Norm Suguitan** removed and cut up the dead birch that was leaning precariously toward the sanctuary.

Mark Reeder carefully removed weeds from that glorious moss by the sidewalk.

Mari Vosburgh, Cheryl Reeder, and Paula Philo weeded and freshened the circular garden by the school wing ('Leslie's garden')

Bob Negris and **Barry Pendergrass** pruned hedges and cut off dead branches.

Maxine, Eric, and Ethan Goldberg donated mums to brighten up the landscape.

The landscape team worked together to fill in the groundhog holes, plant the mums, and edge and mulch the area by the sanctuary.

Thank you to all who helped beautify the landscape!

The Landscape Committee works together in-person, socially distancing and wearing our masks when talking with each other. Let Martie know if you would like to join us for a chance to get outside for some exercise, to do something for the Temple, and to get together as a group. mteumim@gmail.com

Rabbinic Search Committee Reports Survey Results

In September, the Rabbinic Search Committee conducted an online survey to follow up from the group conversations held last winter. The goal was to take some of the predominant themes from the group conversations and ask people to rank them to give the committee information on how to proceed during the search process for our next settled rabbi. We sent the survey to the Weekly Announcement email list, which includes members as well as non-members (for example, non-members who attend Tot Shabbat).

The response was fantastic: 122 members and 20 non-members completed and submitted the survey. Thank you to all who took the time and effort give us this important feedback. We will integrate the feedback into our steps moving forward in our search.

The Search Committee has prepared this synopsis of the survey results. These reflect the responses by both members and non-members.

The survey was divided into several sections, and the questions and responses from each section are as follows:

Demographics --

142 total responses

- 122 are members
 - Fairly evenly split between individual, couple and family memberships.
 - More than half have been members for more than 20 years.
 - One-quarter of the respondents have been members for 11-20 years.
 - This appears to reflect the current makeup of our congregation.
- 20 are non-members

Rabbinic Qualities --

All qualities were ranked in the important/very important range. This is to be expected because we gleaned the list of qualities from the group conversations.

- Interpersonal skills - ranked highest in the list in importance. All respondents said that this was either important or very important.
- Empathetic and flexible with respect to interfaith and same-sex marriages - ranked next highest (scores were very close).

The results from the ranking were somewhat different from this list. The top three qualities were strong interpersonal skills, empathy and commitment to B'nai Sholom. Empathy

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and commitment to B'nai Sholom ranked almost equally; following those were flexibility and strong leadership/administrative abilities.

Rabbinic Roles --

- Spiritual leader - ranked highest in the list of importance.
- Supporter of interfaith couples and educator - scored almost equally as next highest in importance.

The results from the ranking somewhat supported this list: the top three roles were spiritual leader, pastoral counselor and supporter of interfaith couples (educator ranked very close to supporter of interfaith couples).

Full Time vs. Part Time; Experienced vs. Less Experienced; Dues Increase vs. No Dues Increase --

For ease of analysis, we added together “strongly agree” and “agree” responses and we added together “strongly disagree” and “disagree” responses.

- More than half of respondents support having a full-time rabbi.
- Approximately 50% of the respondents answered “neither agree nor disagree” to the question about having an experienced rabbi.
- When asked how important it is to maintain current dues level, most respondents answered “agree” or “neither agree nor disagree.” This is likely due to the fact that there were no specifics about the level of the dues increase.
- There was a modest trend supporting the willingness to hire a part-time rabbi to maintain the current dues level.
- The majority of respondents said that they would be willing to hire a less-experienced rabbi to maintain the current dues level.
- When asked if respondents would be willing to pay higher dues to afford a full-time rabbi, most said “not sure/it depends.” This, again, is likely due to the fact that there were no specifics about the level of the dues increase.
- **The results of this section suggest that people might be willing to accept a modest dues increase for a full-time and/or experienced rabbi but generally are okay with a less-experienced rabbi with no dues increase.**

Graphs illustrating the data from all respondents will be posted on the B'nai Sholom website.

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As always, if you have any questions or concerns, please contact committee co-chairs Carol Smith and David Liebschutz at rabsearch@bnaisholom.albany.ny.us. Thanks once again for your support in this vitally important process!

The following Yahrts will be observed in November:

11/6 Rachel Levy*; Vicki Adler; Samuel Abrams*; Lillian Golderman; Julie Fiks*; Herman Schoenbach

11/13 Louise Degroult; Selma B. Kuperman*; Sallie Kaplan; David Bach*; Rose Parets*; Teddy Knee; Elenore Morse; Paulette Tabak; Fred Hauptman; Estelle Nitka

11/20 Norman Rosenthal; Ruth Bosin; Irving Oblas*; Samuel K. Jaffe*; Mildred Aronson*

11/27 Nusia Reichbach*; Abraham Porter; Minnie Strassberg; Simon Semelisky*; Elihu Propp*; Frances Rudinger; Ray Stephany; Richard L. Brower*; David Cohen*; Bertha Markstein Peckerman*; Paul B. Blum

**denotes that a Perpetual Memorial has been established.*

THE CONGREGATION NOTES WITH THANKS THESE CONTRIBUTIONS

General Fund

In honor of **Barney Horowitz for The Herring Project** by Nancy Goody.

In memory of **Ruth Devore** by Barbara and Jack Devore.

In memory of **Sarah Cohen** by Nancy Goody.

In appreciation of **High Holy Days Services** by Sarah F. Liebschutz.

In appreciation of **Melissa Putterman Hoffmann** by the members of the Ritual Committee.

In appreciation for **the Days of Awe** by Ed and Jacqueline Gutierrez.

In appreciation for **the Days of Awe** by Donald and Linda Selsky.

In appreciation for **the Days of Awe** by Steven Lustig.

Social Action Committee – Black Lives Matter Fund

To help **defray the costs of purchasing and replacing the BLM banner, and if need be, ensuring its security** by Johanna Marvin Kitchell.

The congregation notes with profound sorrow the death of:

Harvey Tress

husband of Marcia and father Samantha and Daniel.

May his memory be for a blessing.

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JFS wishes you and your family a meaningful,
happy and healthy New Year.

RABBI: David Katz

RABBI EMERITUS: Donald P. Cashman

PRESIDENT: Julie Novkov

OFFICE MANAGER: Christine Blackman

BOOKKEEPER: Jean Dashnaw can be reached at bookbnaisholom@gmail.com

OFFICE HOURS: TUE/WED/THURS/FRI 9:30 AM–3:30 PM

Articles and news received after the deadline are subject to omission.

As a rule, the Bulletin deadline is the 2nd Wednesday of every month. Adherence to the deadline is critical to ensuring that the Bulletin is sent out in a timely manner.

<u>Period Covered</u>	<u>Deadline</u>
December.....	November 11
January.....	December 9